



KUVEYT TÜR K

**KUVEYT TÜR K PARTICIPATION BANK INC.
OCCUPATIONAL HEALTH AND SAFETY POLICY**

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PURPOSE:

This document has been prepared with the aim of taking care to act consciously, responsibly and carefully about Occupational Health and Safety in order to protect human health and safety, and to carry out studies to increase this awareness among all stakeholders.

SCOPE:

Kuveyt Türk always prioritizes the safety and health of all its employees, suppliers and visitors, especially in its own premises and in the activities which carries out. It also takes care to ensure and develop this situation in all its stakeholders. In addition, the Bank also oversees the execution of this Policy in its subsidiaries.

PROCEDURES AND PRINCIPLES:

Kuveyt Türk, within the scope of Occupational Health and Safety Policy;

- Complies with all national and international legal regulations regarding Occupational Health and Safety and follows the standards under our liabilities.
- Adopts the principle of zero work accident and zero occupational disease. It takes measures in order to minimize the occupational health problems that may arise, to reduce the rates of occupational accidents and the risks.
- Takes actions to reduce potential hazards.
- Makes emergency plans for Occupational Health and Safety.
- Provides training and drills periodically to increase the awareness of all employees and to be prepared for emergencies.
- Ensures the health and safety of suppliers and visitors at the Bank's premises, takes precautions and informs them about it.
- Performs regular audits, reviews and, improvements regarding Occupational Health and Safety in case of need.
- Although the Occupational Health and Safety Committee is the highest level responsible for the execution of the Occupational Health and Safety Policy, all employees are responsible.

In line with our principles of awareness raising, informing and transparency; this policy is published on the Kuveyt Türk's website in access of our all stakeholders.

EFFECTIVENESS:

This policy and implementation procedures enter into force on the date of approval by the Board of Directors. It is reviewed by the Occupational Health and Safety Committee at least once a year, updated when necessary and re-enacted with the approval of the Board of Directors.